

Learning Designer

King's Own Institute (KOI) is a leading independent institute of higher education located in central Sydney and Newcastle, Australia. KOI offers high quality accredited diploma, undergraduate and postgraduate courses in Accounting, Business, Management, IT and TESOL.

About the Role

The Learning Designer will work with senior academic leadership to provide expertise in evaluating, developing and implementing appropriate teaching and learning pedagogies, resources and technologies for various course delivery modes to enhance teaching quality and student learning experience.

Key Responsibilities

Curriculum Design & Development

- Collaborate with Director of Learning and Teaching, Vice President (Academic), and academic staff on curriculum, assessment, and pedagogical approaches
- Lead evaluation and implementation of current and emerging course design best practices and innovative pedagogical approaches
- Develop innovative courses and subjects across delivery modes (face-to-face, blended learning, online)
- Address rapidly evolving academic integrity challenges, particularly AI-related issues

Educational Technology & Resources

- Implement appropriate education technology and contemporary curriculum design approaches
- Develop learning objects to support student engagement
- Train and support academics in implementing new educational technologies
- Work with authoring tools (Articulate, iSpring, H5P, Captivate) and media editing tools (Adobe Creative Suite, Canva)

Quality Assurance & Compliance

- Oversee implementation of subject outlines and teaching materials for all program levels
- Ensure equivalence with partner institution materials and standards
- Support maintenance of quality delivery standards meeting expectations of KOI Academic Board, partner institutions, and regulatory agencies
- Ensure compliance with ESOS Act, National Code, Higher Education Support Act, and TEQSA requirements

Professional Development & Analysis

- Lead professional development and training initiatives
- Maintain current knowledge of discipline developments and learning trends
- Analyse data, create reports, and make evidence-based recommendations
- Monitor industry developments impacting program delivery

About You

Essential Qualifications & Experience

- Postgraduate qualifications in Education, Learning Design, or related field
- Minimum 3-5 years' experience in learning design or educational development roles
- Strong understanding of Learning and Teaching in Australian Higher Education
- Knowledge of visa regulations (Department of Home Affairs) & ESOS regulations
- Experience working within TEQSA standards and AQF guidelines
- Minimum 2-3 years' experience with international higher education providers

Essential Technical Skills

- Experience designing academic resources for multiple delivery modes



- Proficiency with Learning Management Systems (Moodle, Canvas, Blackboard)
- Advanced computer skills in Microsoft Office and Google Workspace
- Experience with authoring tools and media editing software
- User-centred course design experience
- Demonstrated innovation and quality improvement in teaching

Essential Personal Skills

- Ability to work effectively in multicultural environments
- Strong organizational, time management, and prioritization skills
- Excellent liaison and interpersonal skills
- Complex problem-solving and decision-making capabilities
- Adaptability to dynamic working environments
- Demonstrated empathy in student interactions
- Capacity to maintain confidentiality and privacy

Desirable Qualifications

- Experience with information services and technologies (TechOne)
- Data analytics capabilities
- Knowledge of accessibility standards in educational technology
- Professional membership in relevant educational associations

What We Offer

- Competitive salary based on experience
- Opportunity to contribute to a growing higher education institution
- Collaborative and supportive executive team
- Professional development opportunities

Applications close: 21 September 2025

Expected start: Late October 2025

Essential Requirements:

- Must reside in Sydney, NSW
- Must hold PR or Citizen work rights

Only shortlisted candidates will be contacted

No recruiters or agencies

How to Apply

Please submit your resume and a cover letter addressing the selection criteria to our Human Resources Department at human.resources@koi.edu.au

King's Own Institute is committed to fostering diversity and inclusion in the workplace. We encourage applications from candidates of all backgrounds.