



MGT708 ORGANISATIONS AND ORGANISATIONAL BEHAVIOUR

T317 - Brief

General Information

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|-------------------------|------------------------|
| Mode of Delivery | On Campus face-to-face |
| Pre-requisites | Nil |

Academic Details

Overview of the Subject

The subject provides a foundation for the knowledge and skills in management that will be built on throughout the course. It covers a range of perspectives on the design and purpose of organisations and the nature of management in today's business context. This includes individual behaviour and motivation, teamwork and performance, leadership and organisational development and change. The case study approach develops critical thinking and diagnostic skills to analyse management practice. The team project allows students to experience management roles and practice key management skills.

Subject Content

Shown in the table below are details of the subject content and how it is structured, including specific topics covered in lectures and tutorials.

| Week beginning | Topic covered in each week's lecture |
|-----------------------|--|
| 1 | The Organisational Setting <ul style="list-style-type: none">Nature and context of organisationsChallenges for organisations today Intro. to Organisational Behaviour |
| 2 | Work organisation and organisational structure |
| 3 | The social organisation: Work Groups and Teams |
| 4 | Diversity <ul style="list-style-type: none">Individual Behaviour, Personality and ValuesUnderstanding ourselves and others |
| 5 | Organisational culture |
| 6 | Ethics and Corporate Social Responsibility |
| 7 | Motivation |
| 8 | Communicating in organizations |
| 9 | Power and Influence |
| 10 | Leadership and Emotional Intelligence |
| 11 | Change, Organisational Change and Innovation |

Prescribed Text:

McShane, S., Olekalns, M., Newman, A., & Travaglione, T, 2016. *Organizational Behaviour: Emerging Knowledge. Global Insights: Asia-Pacific Edition* (5th ed.). North Ryde, NSW: McGraw-Hill Australia Pty Ltd.

Student Assessment:

This subject is assessed through: Research Essays, Group presentation, Final examination.